

## Annex B.2 Taules salarials de retribució fixa 2026

Carreres professionals								
Research, R&D, RISE, Business Development, Tech Transfer, Innovation & Project Management, Software Development, Operations, R&D Direction, Innovation Direction								
Taula Salarial R+D+i								
Categoria	N1	N2	N3	N4	N5	N6	N7	N8
Júnior	24.593,49 €	26.233,06 €	27.872,62 €	29.512,19 €				
Professional	32.244,80 €	34.977,41 €	37.710,02 €	40.442,63 €				
Sènior	42.628,72 €	44.814,80 €	47.000,89 €	49.186,98 €	52.466,11 €	55.745,24 €		
Sènior+	59.024,38 €	62.303,51 €	65.582,64 €	68.861,77 €	72.140,90 €	76.513,08 €	79.456,09 €	83.637,99 €

Carreres professionals								
Administration, Finances, People&Talent, Communication Office								
Taula Salarial Suport 1								
Categoria	N1	N2	N3	N4	N5	N6	N7	N8
Júnior	21.314,36 €	22.407,40 €	23.500,45 €	24.593,49 €				
Professional	25.686,53 €	27.326,10 €	28.419,14 €	29.512,19 €				
Sènior	30.605,23 €	32.791,32 €	34.977,41 €	37.163,50 €	41.535,67 €	43.721,76 €		
Sènior+	47.046,37 €	50.280,02 €	52.466,11 €	54.652,20 €	58.546,59 €	62.728,49 €		

Carreres professionals								
Project Management, Procurement Management, Digital Research Infrastructure, DST								
Taula Salarial Suport 2 & Digital Society Technologies								
Categoria	N1	N2	N3	N4	N5	N6	N7	N8
Júnior	23.500,45 €	24.593,49 €	25.959,79 €	27.326,10 €				
Professional	29.512,19 €	31.698,28 €	33.884,36 €	36.070,45 €				
Sènior	38.256,54 €	39.896,11 €	41.535,67 €	43.721,76 €	45.907,85 €	48.093,94 €		
Sènior+	50.280,02 €	52.466,11 €	54.652,20 €	59.312,30 €	62.728,49 €	67.955,87 €		

Carreres professionals								
Direcció i2CAT								
Taula salarial Management								
Categoria	N1	N2	N3	N4	N5	N6	N7	N8
Management	71.047,9 €	78.076,4 €	85.492,6 €	92.908,7 €	99.091,7 €	107.683,9 €	115.002,2 €	122.320,6 €